

Diversity, Equity & Inclusion

@ Princeton University

Offices across Princeton's campus collaborate to advance the University's diversity, equity, and inclusion initiatives. The **Trustee Committee on Diversity and Inclusion** provides strategic oversight of diversity, equity, and inclusion efforts. The **Institutional Equity Planning Group**, convened to monitor progress on all issues of diversity, equity, and inclusion for all constituencies of the University community, includes the Provost, the Vice Provost for Institutional Equity and Diversity, the Dean of the Faculty, the Dean of the College, the Dean of the Graduate School, the Vice President for Campus Life, the Vice President of Human Resources, the Vice President for Communications and External Affairs, and the General Counsel. As well the **Diversity Practitioners Group**, administrators whose primary responsibilities fall within the diversity, equity, and inclusion space, meets regularly to share information and engage in professional development opportunities.

Get to know DEI @ PU ↓

OFFICE OF THE PROVOST

[Institutional Equity and Diversity](#)

*Michele Minter**, Vice Provost, Chief Diversity Officer

The Institutional Equity and Diversity team focus on institution-wide strategic change for all members of the University community. Reporting areas and initiatives include: Bias response; Affirmative Action/Equal Employment Opportunity; Sexual Misconduct/Title IX; Disability Services; the AccessAbility Center; College Opportunity; Princeton History and Sense of Place; Transgender Advisory Coalition; Digital Accessibility; Academic Climate; and Learning and Professional Development.

DEAN OF THE FACULTY

*Toni Turano**, Deputy Dean, [Dean of the Faculty](#)

With a focus on work related to expanding faculty diversity and promoting inclusion, the DOF provides support to academic departments and faculty leaders, through: Faculty Search Processes; Faculty Advisory Committee on Diversity and the Target of Opportunity Program; Presidential Postdoctoral Research Fellows; Presidential Visiting Scholars; and the recently launched Addressing Racism Funding Initiative.

ADVANCEMENT

[Affiliated Groups, Alumni Communities](#)

*Grace Penn**, Associate Director

While alumni do physically leave campus, they are Tigers forever. The Affiliated Alumni Groups are Princeton's multicultural and LGBT affiliated groups that help maintain alumni ties to the University by organizing social, networking and community service initiatives.

HUMAN RESOURCES

[Diversity and Inclusion](#)

*Kimberly Tiedeken**, Director

Bridging the space between work and belonging, the Diversity and Inclusion team in HR serves as a resource for staff members and a strategic planning partner for offices across campus. They support Princeton's Employee Resource Groups (ERGs), larger D&I professional development opportunities, and administrative unit diversity and inclusion planning.

DEAN OF THE COLLEGE

[Emma Bloomberg Center for Access and Opportunity](#)

*Kristina Gonzalez**, *Bob Peck '88* Director of the *Emma Bloomberg Center for Access and Opportunity*

With the goal of enhancing and expanding Princeton University's fundamental commitment to the college success of talented students from first-generation, lower-income and underrepresented backgrounds, the Emma Bloomberg Center for Access and Opportunity will bring together the University's nation-leading initiatives in college access and opportunity, serve as a hub for research and innovation in the field of college access and success, and inform and strengthen similar efforts at colleges and universities across the country.

GRADUATE SCHOOL

[Access, Diversity, and Inclusion](#)

*Renita Miller**, Associate Dean

The Access, Diversity, and Inclusion team in the Graduate School is mission driven to increase the demographic and intellectual diversity of our graduate student population and fostering an inclusive graduate community by increasing access and outreach, through programs like the Prospective PhD Preview (P3) and the Pre-Doctoral Fellowship, as well as fostering an inclusive and supportive graduate student community through mentorship, programming, and partnerships with offices and organizations across campus.

CAMPUS LIFE

[Office of Diversity and Inclusion](#)

*LaTanya Buck**, Dean

Serving as the pulse-point for the student experience on campus, the Office of Diversity and Inclusion within Campus Life challenges both undergraduate and graduate students to engage in co-curricular experiences that provide the opportunity for them to learn about identity, inclusion, equity, and social justice. In addition, campus community members are called to explore the intersections of identity and their impacts on particular communities through the work of The Carl A. Fields Center, LGBT Center, and Women's Center all of which report to ODI.

[Office of Religious Life](#)

Alison Boden, Dean

Bolstering the exploration of the meaning of life among religious and nonsectarian people, the team in the Office of Religious Life engage our community through spiritual support, a wide-range of chaplaincies and student groups, and programming and events focused on interfaith understanding and partnerships.

SCHOOL OF ENGINEERING & APPLIED SCIENCE

[Diversity and Inclusion](#)

*Julie Yun**, Associate Dean

Taking a holistic look at STEM fields, the Diversity and Inclusion team in SEAS works with departments to support inclusive learning and teaching environments. They also create opportunities for diversifying the SEAS community of scholars through programs like the Pathways to Graduate School and Pathway into the Academy.

Offices and Centers:

- [AccessAbility Center](#)
- [Carl A. Fields Center](#)
- [Davis International Center](#)
- [LGBT Center](#)
- [Office of Disability Services](#)
- [Sexual Harassment/Assault Advising, Resources and Education Office \(SHARE\)](#)
- [Women's Center](#)

* These individuals comprise the Senior Diversity Practitioners Group. Senior administrators representing core offices who monitor matters of equity, diversity, and inclusion across the campus community and are responsible for the formulation and implementation of initiatives identified to advance the University's goals in these areas.





Diversity, Equity, Climate & Inclusion Department Partners

Princeton University is committed to advancing access, diversity, inclusion, and belonging within departments, centers, institutes, and programs. The University's aspirations for a more diverse and inclusive campus community cannot succeed without the active participation of individual units, as individual units are most closely engaged with and aware of their own specific opportunities and challenges. Multiple departments have established committees focused on diversity, equity, climate, and inclusion; below is a non-exhaustive list of existing committees. In addition, several academic departments have taken the additional step to appoint D&I departmental officers who are faculty leaders coordinating departmental efforts. For more information, please contact Shawn Maxam (smaxam@princeton.edu) regarding committees in academic areas, or Kimberly Tiedeken (tiedeken@princeton.edu) for information about administrative department committees.

ACADEMIC DEPARTMENTS

- Art & Archaeology
- Astrophysics
- Atmospheric and Oceanic Sciences
- Chemical and Biological Engineering
- Chemistry
- Classics
- Computer Science
- East Asian Studies
- English
- Ecology and Evolutionary Biology
- Electrical Engineering
- Geosciences
- History
- Keller Center for Innovation in Engineering Education
- Lewis Center for the Arts
- Lewis-Sigler Institute
- Mechanical and Aerospace Engineering
- Math
- Molecular Biology
- Philosophy
- Physics
- Politics
- Princeton Neuroscience Institute
- Psychology
- Religion
- Sociology
- School of Architecture
- School of Engineering and Applied Sciences
- School of Public and International Affairs

ADMINISTRATIVE DEPARTMENTS

- Advancement
- Art Museum
- Dean for Research
- Facilities
- Finance and Treasury
- Information Technology
- Library
- Plasma Physics Laboratory
- University Services

ACADEMIC DEPARTMENTS WITH D&I OFFICERS

- Astrophysics
- Ecology and Evolutionary Biology
- Lewis Center for the Arts
- Music
- Philosophy